

Our Mission: To Boldly Share the Unfailing Love of Jesus

Our Values: Authority of Scripture, Authentic Relationships, Obedient Surrender, Expectant Hearts

Our Vision: To Turn our Community Upside Down for Jesus Christ

Mt. Pleasant Church Children's Director Job Description

Job Title: Children's Director

Reports To: Chairman of Elders

Takes Daily Direction From: Senior Pastor

Position Status: Full-Time

Work Schedule: 40 hours per week, Sunday mandatory. Monday-Saturday as needed

Hiring Range: \$16.83/hr - \$21.63/hr (\$35,000 - \$45,000 based on 40/hrs/week)

Purpose

The Children's Director will have a love of children and a passion for helping them learn and grow as followers of Christ (Matthew 28:18-20). This position works under direct supervision of the Senior Pastor and oversight by the Elders. The Children's Director will work with a team of dedicated volunteers, providing training and support while developing and administering a program for pre-school and elementary school-aged children. The goal is to nurture strong faith with a Christ-centered foundation, service orientation and church connection. This individual should be a high energy, positive thinking Christian who focuses on a ministry built with trust and respect with parents, our pastors and the community at large.

Job Responsibilities and Duties:

Leadership

- Provide a Christ-like example in speech and actions to serve as a role model for the children in the church while leading all aspects of the children's ministry.
- Teach the Bible with clarity, creativity, and conviction in both large and small groups.
- Maintain a strategy for reaching and assimilating new children and families into children's programs.
- Recruit new volunteers for the Children's Ministry and provide bi-annual volunteer training to equip volunteers in carrying out the mission of the Children's Ministry.
- Attend weekly staff meetings with the Senior Pastor.
- Attend Administrative Council meetings as required.
- Responsible for maintaining budget for Children's Ministry expenditures.
- Submit an annual budget request for Children's Ministry.

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Worship & Service

- Create, organize and lead all children's activities and programs (including curriculum), volunteers, nursery volunteer schedule and coordination or purchase of all supplies needed.
- Work with the Youth Pastor to organize and lead worship services and children's activities throughout the year. (Some examples include Sunday school, VBS, Christmas Program, etc.)
- Coordinate with church leaders and volunteers to help develop the spiritual gifts of children in the church as a part of worship through biblical teaching, readings, music and drama.

Discipleship

- Work with church leaders and volunteers to provide age-appropriate ministries and resources to children and teachers. This includes training and support of individuals and programs.
- Share Christ with the lost and unchurched to lead them to a wholesome relationship with Christ and to grow spiritually. This includes planning and organizing outreach activities.

Relationship

- Communicate and maintain healthy connections with children and parents including a commitment to nurture faith as a lifestyle.
- Shepherd students to actively engage in their faith journey.
- Support Children's Ministry by being present at school activities such as sporting events, awards programs, school events and lunches when possible.
- Develop and implement social programs and events that support relational ministry, such as Backpack Food Ministry, etc.

Minimum Qualifications

- Born again Christian with clear theological beliefs that are consistent with Mt. Pleasant Church's Statement of Beliefs
- Possess effective communication, organization and leadership skills, to consistently communicate with families, while prioritizing relationships with the children.
- Demonstrated experience working with children and/or families
- Experience in planning and implementing ministries, lessons or presentations
- Excellent communication skills required (with preschool/elementary aged children and parents)
- Maintains strict confidentiality with regard to family and ministry relationships • Must pass a criminal background check as a condition of employment
- Must hold a high school diploma and a valid NC driver's license.

Preferred Qualifications

- Background in child development
- Bible college certificate or degree in Christian Childhood Education

